

As a vice chair of the Congressional Women's Caucus, Congresswoman Slaughter has long been identified as a leader in the fight against workplace discrimination. She has:

Authored a bill to prevent employers from discriminating based on a worker's genetic information.

Supported the Paycheck Fairness Act, which seeks to eliminate gender based wage discrimination as well as legislation recognizing the significance of Equal Pay Day to demonstrate the disparity between wages paid to men and women.

Worked successfully to enact the Civil Rights Act of 1991, which reversed Supreme Court rulings that made it harder for workers to bring and win job discrimination lawsuits. It also allowed money damages for victims of harassment and other intentional discrimination based on sex, religion or disability.

Supported legislative efforts aimed at stopping workplace discrimination based on sex, race, national origin, or sexual orientation and strongly supported of the successful effort to subject Congress to federal employee protection and anti-discrimination laws.

Cosponsored legislation to prohibit employment discrimination on the basis of sexual orientation and a bill to provide benefits to domestic partners of Federal employees.